



The return on your investment in VGS:

Scharene is 33 and has been diagnosed with cognitive impairments and mild cerebral palsy that affects her speech. She lives with her retired mother who is actively involved in her life. While she has packaged items and done some light clerical tasks in a workshop setting, she has never been competitively employed.

Her mother, however, believed that she could work in a competitive job and she advocated for her daughter. As a result, Scharene was enrolled in an "Employment First" project through Opportunities for Ohioans with Disabilities. She was then referred to VGS to help her determine an appropriate job goal followed by job placement with accompanying supports to maintain the job.

Since Scharene seemed to enjoy helping her sister care for her newborn baby, a community-based work assessment opportunity was arranged for her at a nearby day care center. She loved the assignment, did a good job, and wanted to pursue this career field.

Next, she was teamed with a VGS Placement Consultant who worked with her one-on-one to put together her work skills profile and to prepare her for a job-winning interview. Since there were relatively few child care openings posted online, Scharene's VGS Placement Consultant decided to do a mailing to 20 nearby child care centers. This resulted in Scharene being invited to come in for an interview that led to her being hired as a Child Care Assistant.

Scharene has just started working, and already her employer applauds her work ethic and values the diversity that she brings to the staff.

****The employer also acknowledges that she is willing to support Scharene's advancement in this field by helping her to obtain her Child Development Associate (CDA) certification.****

How you can help:

Hire. Advocate. Donate. Volunteer.



**VOCATIONAL
GUIDANCE
SERVICES**

OUR MISSION:

*Preparing People with Barriers to Employment
for a Brighter Future*

**For more information or to become a supporter visit us @
www.vgsjob.org**